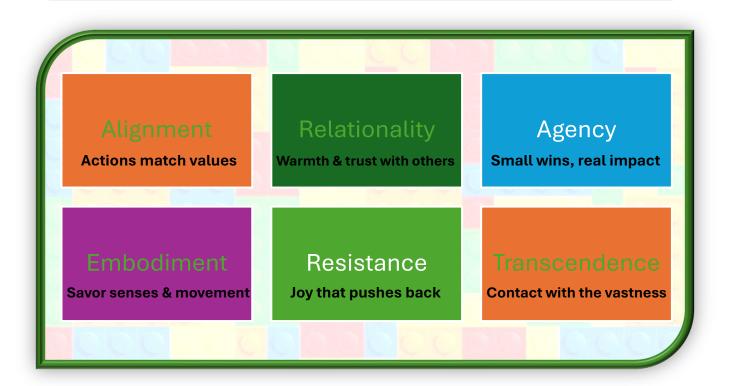
What Is Joy and How Do I Get It?

Translating the Science of Joy into Everyday Practice

Handout

1. The Big Idea

- Joy \neq nonstop happiness. It's a *spark* that can coexist with sorrow and a *resource* that sustains us through hard days (Watkins, 2020; Whitehead & Torossian, 2021).
- A split-second brain **appraisal** ("Something important is going right—and I have some say in it") releases dopamine + oxytocin, relaxes facial muscles, slows the heart, and invites connection (Coursey, 2021).
- Because relaxed bodies broadcast safety, joy is *contagious*—it spreads through smiles, laughter, and shared rhythm (Lee, Lim, & Lee, 2022).



2. Six Building Blocks of Joy

(Six Building Blocks of Joy; Arnett, 2023)

Pillar	Everyday Translation	Tiny Starter Practice
Alignment	Acting like the person you want to be.	Adjust one schedule item so it reflects your values.
Relationality	Warmth & trust with others.	Text a "gratitude emoji" to a friend right now.
Agency	Moving the needle—even a little.	Do a 5-min fix (tighten a loose knob, send a feedback e-mail).

Pillar	Everyday Translation	Tiny Starter Practice	
Embodiment	Enjoying senses & movement.	Notice three pleasant sensations in your next shower.	
Resistance	Delight that pushes back on drudgery or injustice.	Share a meme that lifts co-workers' spirits on a tough shift.	
Transcendence Feeling part of something bigger.		Set a sunset or moon-rise alert on your phone; pause to look up.	

Joy shows up most reliably when several pillars stack together—e.g., dancing (Embodiment) with friends (Relationality) for a social cause (Resistance).

3. Everyday Practices

Practice	Why It Works	Evidence
Micro-choices (2 min shared breath / soft eye-contact)	"Flips" the nervous system from guarded \rightarrow open.	Coursey, 2021
Joy rounds (share wins at start of meeting)	Lowers burnout & boosts team morale.	Gould, 2022
JOMO breaks (silence notifications)	Reduces digital anxiety; frees attention.	Chan et al., 2022
Community rituals (fish-fry, Eid fair, choir)	Rhythm + story amplify individual gladness.	Pearley, 2025
Purpose scans (link tasks to mission)	Sustains motivation long after raises fade.	Aboramadan & Kundi, 2023

4. Common Myths—Busted

Myth	Reality & Evidence
1. "Joy means constant happiness."	Joy can weave through grief (Whitehead & Torossian, 2021).
2. "Joy is purely personal."	Shared safety rituals kept Bangladeshi queer households joyful despite threats (Ahmed & Huq, 2024).
3. "Joy is a reward you wait for."	A 60-second gratitude text lifts mood and builds bonds (Roberts & Appiah, 2025).

5. Quick Self-Check

Question	Pillar	Your Answer
Does today's calendar match what matters to me?	Alignment	□Yes □No
Did I laugh with someone in the last 24 h?	Relationality	□Yes □No
What micro-win did I celebrate today?	Agency	
Did I notice a pleasant bodily sensation?	Embodiment	□Yes □No

Question Pillar Your Answer Did I use joy to lighten a heavy space? Resistance □Yes □No When did I last feel awe? Transcendence □Yes □No

6. Key References

Ahmed, R., & Huq, E. (2024). Between queer joy and injury... GLQ, 30(4), 369–389.

Arnett, J. J. (2023). Joy: An integrative theory. *Journal of Positive Psychology*, 18, 1–14.

Chan, S. S., et al. (2022). From FOMO to JOMO. Journal of Consumer Affairs, 56, 1312–1331.

Coursey, C. M. (2021). The joy switch. Moody.

Gould, K. A. (2022). Restoring joy. *Dimensions of Critical Care Nursing*, 41, 285.

Hartmann, S., et al. (2021). Emotional culture of joy & team resilience. *Journal of Organizational Behavior*, 42, 313–331.

Lee, J., Lim, S.-L., & Lee, D. (2022). Sharing joy increases joy. *Emotion*, 22, 153–166.

Roberts, M., & Appiah, R. (2025). The complexities of joy... *International Journal of Qualitative Studies on Health & Well-Being*, 20, 2508946.

Watkins, P. C. (2020). Appraising joy. *Journal of Positive Psychology*, 15, 25–29.

Whitehead, B. R., & Torossian, E. (2021). Older adults' experience of... *The Gerontologist*, 61, 36–47.

7. Take-Away

Pick one pillar, design one tiny practice, try it for one week.

Joy is less of a bolt from out of the blue and more a muscle you can train—alone, together, and for the long haul.

